

## FINISHING WELL

Examining the failure rate in leadership, and how to last the distance

Of the 400 leaders in the Bible, only 100 finished well!

### CAUSES FOR FAILURE

#### *Quote from 'LeaderLine')*

'I never thought he'd end up like this!' We've all said that about leaders we've known who messed up and totally sabotaged their influence and effectiveness. It may have come through moral failure, or simply drifting into a state of apathy or just quitting the race before the finish line. And, we must never be so presumptuous as to say 'It can't happen to me.'

#### *Clinton's research*

Based on extensive research, Dr J Robert Clinton, author of 'Connections' (Nav Press) and Professor of Leadership at Fuller Seminary, has concluded that more than **70% of leaders do not finish well**. He bases this startling statistic on 6 criteria, gleaned from common traits among leaders who did not finish well according to their own self-analysis or the analysis of peers and followers.

#### **The causes are:**

- They lose their once vibrant relationship with God
- They lose their learning posture
- They stop listening and growing
- They stop living by their convictions
- They fail to leave behind ultimate contributions
- They stop walking in the awareness of their influence and destiny

#### **National Church Life Survey**

*(4,500 Australian church leaders from various denominations involved)*

#### **Levels of burnout:**

- Extreme ... 4%
- An issue ... 23%
- Borderline ... 52%
- Not an issue ... 21%

(Note the percentage ... it is only close to ¼ who may finish well)

## HOW TO SUCCEED

(Resources: *Burnout* (NCLS) & *Hard to be Holy* (Paul & Libby Wetham) – both Open Book Publishers)

### **Characteristics of those who last the distance**

- Satisfied with life
- Quality family life (have good work/family boundaries)
- Faith that is alive and glowing
- Good physical health
- Not feeling socially isolated
- Strong sense of call
- Not burdened with financial concerns
- Positive about changes in society (that are helpful)



# Christian Mentoring

JOHN MALLISON MINISTRIES

## Methods used to cope

- Finding time to relax
- Dealing strategically with pressures
  - Delegation
  - Time management
  - Setting priorities
  - Re-training
- Growing spiritually
  - Intentional times for reflection, prayer and study of the Scriptures for personal growth
- Seeking support from others
- Be realistic
- Allow for humour
- Guard spiritual, emotional and physical intimacy – with whom, and when
- Avoid loneliness – maintain healthy companionships

© All articles and content of this website are copyright of John Mallison Ministries Inc. If you would like to reproduce any material from this website electronically we require acknowledgement and a link to this website ([www.johnmallison.com](http://www.johnmallison.com)) be included with the reproduced work. Material in printed form must acknowledge the source ([www.johnmallison.com](http://www.johnmallison.com)).